



**CAPABILITY STATEMENT**

# Guiding Light Wellness Center, PLLC

## Beacon Strategies

Clinician-led organizational consulting, workforce training, behavioral health services, and clinical quality assurance for agencies, nonprofits, and government entities.

**CONTACT**

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Founder and Clinical Director

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[www.glwellnesscenter.com/contracts](http://www.glwellnesscenter.com/contracts)

**COMPANY OVERVIEW**

Guiding Light Wellness Center, PLLC is a licensed behavioral health practice and consulting firm founded and led by Jasmine J. Singleton, LCSW-S. Through our consulting arm, Beacon Strategies, we provide evidence-informed organizational consulting, workforce training, clinical quality assurance, and program development services to nonprofits, healthcare organizations, human services agencies, and government entities.

Our founder brings licensure as a Board-Approved Clinical Supervisor (LCSW-S) and extensive experience in direct clinical practice, clinical supervision, and organizational consulting. We are a woman-owned, minority-owned business committed to culturally competent, equity-centered service delivery across Texas.

**CORE COMPETENCIES**

**01**

**Workplace Culture Trainings**

Building psychologically safe, equity-centered workplaces. Topics include psychological safety, equity and inclusion, communication across difference, and cultures of accountability without blame.

**02**

**Employee Relations Consulting**

Consulting support for organizations navigating interpersonal conflict, staff-management communication breakdowns, grievance processes, and workplace climate concerns. We assess the relational and structural dynamics affecting employee morale and productivity, and provide actionable recommendations to restore trust, improve communication, and build a healthier organizational environment.



03

### **Clinical Trainings for Mental Health Professionals**

Culturally responsive, trauma-informed professional development for therapists, social workers, counselors, and case managers. Available in half-day, full-day, or multi-session formats for agencies and group practices.

04

### **Chart Audits, Quality Assurance and Compliance**

Thorough, objective review of clinical records against regulatory standards, state licensing requirements, CARF and Joint Commission criteria, and Medicaid or insurance billing standards. Written findings and actionable compliance roadmap provided.

05

### **Restorative Leadership Training**

Equipping human services supervisors and administrators to lead with empathy and accountability, build trust without losing authority, and address systemic conditions contributing to staff burnout and turnover.

06

### **Burnout Prevention Programming**

Evidence-informed programming that addresses structural and cultural root causes of burnout in helping professions. Organizational risk assessment, sustainable workload design, and workforce wellness culture.

07

### **Clinical Supervision Consultation**

Expert consultation for agencies and organizations building or strengthening clinical supervision infrastructure across disciplines. Services include supervision policy development, supervisor training, regulatory compliance, reflective practice model design, and ongoing consultation to support both clinical quality and staff wellbeing.

## **DIFFERENTIATORS**

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- Licensed clinical expertise at the helm. Not a generalist consulting firm but a clinician-led organization with direct practice experience and board-approved supervisor status (LCSW-S).
- SBA-certified Service-Disabled Veteran-Owned Small Business (SDVOSB), eligible to compete for sole-source and set-aside contracts across the entire federal government.
- Dual capacity: direct behavioral health service delivery AND organizational consulting, offering a single trusted partner for complex contracts.
- Chart audit expertise inclusive of CARF, Joint Commission, Medicaid billing, and state licensing standards, delivering compliance roadmaps, not just findings.
- Commitment to evidence-informed, equity-centered practice across all service areas with a refusal to deliver surface-level work.

## **NAICS CODES (SAM.GOV REGISTERED)**

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PRIMA RY	NAICS CODE	TITLE
YES	541611	Administrative Management and General Management Consulting Services
	541612	Human Resources Consulting Services
	541618	Other Management Consulting Services
	611430	Professional and Management Development Training
	611710	Educational Support Services
	621330	Offices of Mental Health Practitioners (Except Physicians)
	624190	Other Individual and Family Services

**PRODUCT AND SERVICE CODES (PSC)**

PSC	DESCRIPTION
Q403	Medical - Evaluation/Screening
Q999	Medical - Other
R431	Support - Professional: Human Resources
R499	Support - Professional: Other
U004	Education/Training - Scientific/Management
U008	Education/Training - Training/Curriculum Development
U009	Education/Training - General

**CLIENTS AND PARTNERS**

- Nonprofit human services organizations
- Community mental health centers
- Healthcare systems and hospital-based behavioral health programs
- Corporate HR and people operations teams
- Government agencies at the local, state, and federal level
- Educational institutions and community-based organizations



# GUIDING LIGHT WELLNESS CENTER, PLLC

Beacon Strategies | A DBA of Guiding Light Wellness Center, PLLC

Illuminating the Path to Healing  
www.glwellnesscenter.com

## BUSINESS INFORMATION

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**Business Name:** Guiding Light Wellness Center, PLLC

**DBA:** Beacon Strategies

**Structure:** PLLC

**Year Established:** 2022

**State of Incorporation:** Texas

**SAM.gov UEI:** VX9DN18HWEQ5

**CAGE Code:** 9G5B2

**Business Certifications:** Service-Disabled  
Veteran-Owned Small Business (SDVOSB) — SBA  
Certified

**Service Territory:** Texas (Telehealth)

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"Illuminating the Path to Healing: in communities, in organizations, and in the people who serve them."

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